

1 happened.

2 I can't recall if Coach Donnell had
3 brought him up or I had to call him up, but he's the
4 first person I talked with. After I talked with him,
11:56AM 5 he gave me the name of other student he said possibly
6 saw it happen, so I called that student in. It was my
7 intent to get any witnesses first before I called in
8 the other student in question.

9 When Officer Perkins arrived, I showed
11:57AM 10 her the two statements I had from Joseph and the
11 witness. We talked about possible ramifications if
12 this were true after we got through investigating
13 about what she would be doing and what I would be
14 doing.

11:57AM 15 And I had -- Coach Donnell had indicated
16 that Ms. Jackson wanted to have this issue pursued
17 outside of the school with the police. So when I told
18 her that, Officer Perkins went ahead and called from
19 my office.

20 MS. TAYLOR: Called who?

21 MR. BAILEY: Ms. Jackson. She told,
22 basically, Ms. Jackson what she would be doing and
23 told her she would be investigating what happened.
24 You know, at the end of the call, because I hadn't
1:57AM 25 completed anything as far as getting with the other

1 student, I basically just relayed to Officer Perkins
2 that we would -- asked her to tell her we would be
3 investigating this as well.

4 So at that point I knew she was aware of
11:58AM 5 it and I had not finished talking with all the
6 students in question. And, of course, at that time is
7 when the other major incident with the weapon came up
8 and we went into lockdown.

9 MS. TAYLOR: Can you tell us for the
11:58AM 10 record who Officer Perkins is?

11 MR. BAILEY: She's our campus SRO,
12 student resource officer.

13 MS. TAYLOR: Okay. And she is a Haltom
14 City Police Department employee who works at the
11:58AM 15 school. When she made the phone call in the office,
16 were you in the office also?

17 MR. BAILEY: Yes. Again, at that point,
18 since I hadn't concluded anything from what I had done
19 and she was obviously aware of the situation, I just
11:58AM 20 asked her to relay that to her, that we would be
21 investigating as well.

22 MS. TAYLOR: What is your recollection of
23 that conversation with Officer Perkins that morning?

24 MS. JACKSON: She called and told me that
1:59AM 25 she understood that I wanted to speak to the Haltom

1 City Police Department about what happened. I asked
2 her if I could file charges against [REDACTED]
3 [REDACTED]. She said yes. She took some information
4 and called into the police department for a report
5 number.

11:59AM

6 MS. TAYLOR: Okay.

7 MS. JACKSON: So she didn't call me to
8 notify me what happened. You know, at this point,
9 over 24 hours later, still I have no confirmation,
10 affirmation, acknowledgment of what happened to my son
11 from anyone aside from my son.

11:59AM

12 At this point we have three adults
13 involved who still have not spoken to me about what
14 happened to my son.

12:00PM

15 MS. TAYLOR: May I ask you a question?

16 MR. BAILEY: Uh-huh.

17 MS. TAYLOR: When Officer Perkins called
18 and you were in the room, called Ms. Jackson, did she
19 indicate what had happened in the shower?

12:00PM

20 MR. BAILEY: Well, to my recollection,
21 that's what the context -- she was talking to her
22 about the incident in the shower and what possible
23 actions the police could take because of that, yeah.

24 MS. TAYLOR: Okay. When Coach Donnell
25 spoke with you, did he tell you what had happened in

2:00PM

1 the shower?

2 MS. JACKSON: No.

3 MS. TAYLOR: What did he say?

4 MS. JACKSON: He answered my question. I

12:00PM 5 asked him: What do you intend to do about yesterday.

6 I also recall very specifically, I spoke to Officer

7 Perkins at my desk at work surrounded by coworkers.

8 MS. TAYLOR: Okay.

9 MS. JACKSON: I did not speak to her

12:01PM 10 about what happened.

11 MS. TAYLOR: Okay.

12 MS. JACKSON: She did not speak to me

13 about what happened. I kept my mouth shut because I

14 was surrounded by people. She did not tell me what

12:01PM 15 happened. She did not mention what happened. It was

16 assumed that we were on the same page about what

17 happened. Still no conversation as to what happened.

18 She did confirm -- When I asked her, May

19 I press charges against the child, we didn't talk

12:01PM 20 about what charges. We didn't talk about assault or

21 anything else. I asked: Can I press charges. She

22 said yes. She called in for a report number.

23 MS. TAYLOR: Okay. Anything else?

24 MS. JACKSON: Again, I'm not getting the

2:02PM 25 answer to the question, the same thing with Coach

1 Donnell: Why has no one told me what happened to my
2 son. I know it's a little bit silly to have
3 expectations these days I've seen more and more, but I
4 expect that responsible adults and professionals would
12:02PM 5 have the courtesy to call a mom and let her know that
6 her son was assaulted at school.

7 Why did Mr. Bailey not call me?

8 MS. TAYLOR: Did you talk with Mr. Bailey
9 again that day?

12:02PM 10 MS. JACKSON: Yes. I called in the
11 afternoon.

12 MS. TAYLOR: Okay.

13 MS. JACKSON: I called the school.

14 MS. TAYLOR: And with whom did you speak
12:02PM 15 at that time?

16 MS. JACKSON: Mr. Bailey.

17 MS. TAYLOR: Can you tell me about that
18 conversation?

19 MS. JACKSON: I asked him was he the one
12:02PM 20 that contacted the police, and this was the purpose of
21 my phone call, to find out who.

22 MS. TAYLOR: Okay.

23 MS. JACKSON: He said yes, and then I
24 thanked him.

2:03PM 25 MS. TAYLOR: Okay. Anything else?

1 MS. JACKSON: That was the end of that
2 conversation.

3 MS. TAYLOR: Okay. What do you remember
4 regarding the second conversation?

12:03PM

5 MR. BAILEY: She did call and asked if I
6 had contacted the police. I told her yes, and she did
7 thank me. Word for word I don't exactly remember, but
8 at that point I did tell her that we took this, you
9 know, very seriously and we're investigating it, but,
10 again, because of the major incident, I had not been
11 able to get to [REDACTED]

12:03PM

12 We still had the police basically setting
13 up a station here processing the students with the
14 other major incident we were dealing with, and that
15 went on through the end of the school day, but I did
16 at that time express to her we took it very seriously
17 and we were investigating what had happened.

12:03PM

18 MS. TAYLOR: And when did you continue
19 your investigation into the shower incident?

12:04PM

20 MR. BAILEY: Again, the incident with the
21 police and the other students ran through the day
22 actually until 4:30, 4:45 before we had finished that.

2:04PM

23 So, obviously, I intended first thing
24 Monday morning to have the other student to question
25 in. I'd already talked with several witnesses at the

1 end of the day that just -- periodically I had a
2 chance to get into because names kept coming up and I
3 wanted to have as much documentation by any witnesses
4 that I could get before I actually called that one
12:04PM 5 student in, which is very typical in an investigation,
6 to try and get all of that first.

7 MS. TAYLOR: So when you say you were
8 calling in students throughout the day, was that
9 Friday or Monday?

12:05PM 10 MR. BAILEY: That was -- Actually, two of
11 them were Monday morning. I did see one student, and
12 that was just kind of a random thing because he
13 happened to come up to the office or something.

14 I asked him to step in my office and I
12:05PM 15 had asked him about the incident because his name was
16 brought up as possibly somebody that could have seen
17 something. He said that he did not see anything
18 happen in the shower in the time that he was in there.

19 MS. TAYLOR: All right. Do you have any
12:05PM 20 other questions? Yes, ma'am?

21 MS. JACKSON: What was the conclusion of
22 Mr. Bailey's investigation after interviewing
23 witnesses?

24 MS. TAYLOR: The conclusion of the
2:05PM 25 investigation was?

1 MR. BAILEY: Well, after -- the only
2 witness that Joe could give me, out of what was
3 probably at the time 20 guys that were in the shower,
4 was one name.

12:06PM 5 After interviewing him, he said he knew
6 of -- he thought he saw something happening in the
7 shower. It had nothing to do with humping Joseph. It
8 had to do with urinating on another student and
9 possibly he heard something about humping.

12:06PM 10 This was the only information he'd given
11 me. He said nothing about Joseph. So he -- the only
12 witness Joseph could give me saw nothing going on with
13 Joseph, but he gave me a couple other names he said he
14 thought things -- or heard things that happened to
15 him, and that's who I called in Monday morning were
16 those two.

17 They said nothing had happened to them
18 and they knew of nothing that happened in the shower
19 concerning [REDACTED] doing something to them. So as
12:06PM 20 far as -- at that point that is what I had.

21 I had Joseph's statement, any other
22 witnesses I could find knew of nothing that happened
23 in the shower concerning Joseph. And by the time
24 [REDACTED] came back to conclude the investigation,
2:07PM 25 Ms. Meza spoke with him, got the information that she

1 got. And then at that time is when we decided to
2 place him in DAP was appropriate.

3 MS. TAYLOR: So we had not concluded the
4 investigation until Ms. Meza was --

5 MR. BAILEY: We're both talking at the
6 same time.

7 THE REPORTER: I'm sorry.

8 MS. TAYLOR: -- able to question
9 [REDACTED] when he came back to school on Wednesday.

12:07PM 10 MR. BAILEY: Yeah. Because he was absent
11 Monday and Tuesday. When we spoke with him Wednesday,
12 of course, is when we decided what the appropriate
13 action should be. And then, again, he was not there
14 on Thursday or Friday to finish up that process to
15 have him sent over with us.

12:08PM 16 MS. TAYLOR: When we hear a complaint of
17 this nature, what is the consequence for someone who
18 had a sexual incident or -- rubbed their genitals on
19 someone like this in the shower? What is the
12:08PM 20 consequence?

21 MR. BAILEY: Placement in DAP. It's
22 sexual harassment.

23 MS. TAYLOR: Yes, ma'am?

24 MS. JACKSON: What is DAP?

2:08PM 25 MS. TAYLOR: Excellent question. That is

1 the district alternative education program. It is a
2 school that is not on our campus. There is one that
3 is -- it's one place where students who have committed
4 serious offenses go so that they can receive their
5 schooling. They do not have the privileges that they
6 have here on our regular campus and they are kept away
7 from the students on this campus.

8 MS. JACKSON: For what period of time?

9 MS. TAYLOR: It depends on what the
10 offense was.

11 MS. JACKSON: For what period of time for
12 this offense?

13 MS. TAYLOR: I can't reveal that
14 regarding another student.

15 MS. JACKSON: It's in the student
16 handbook, I believe.

17 MS. TAYLOR: Yes, ma'am. It's as
18 broad -- It's generally 40 to 60 days, I think. I'm
19 not sure. There are generally five to six possible
20 types of consequences that we can give.

21 MS. JACKSON: Okay. At the point that
22 this happened, like I said, there have been numerous
23 other reports and incidents with [REDACTED]

24 Would this -- If those had, in fact, been
25 handled effectively, would the consequence for this

1 action have been different because it was, you know,
2 going on, according to what I've talked to you guys
3 about, the fifth offense?

4 Would -- What I'm saying is, had it been
12:10PM 5 on record that he was assaulting people, or Joe
6 specifically, all year, would the consequence for the
7 shower incident be anything different than what it is
8 now?

9 MS. TAYLOR: The consequence is
12:10PM 10 determined by that particular incident. So it would
11 be impossible to say what prior incidents had
12 happened. This was a very specific type of incident
13 and the consequence was specific for that one.

14 MS. JACKSON: Do you consider history of
12:10PM 15 children when you're looking at disciplinary action?

16 MS. TAYLOR: It depends on the type of
17 incident. If it's a repeated type of incident or if
18 it was like this, something that happened that was a
19 very severe type of incident, that's considered on its
12:11PM 20 own merit.

21 MS. JACKSON: Okay. I would have to say
22 this incident was actually less severe than the prior.
23 There was no injury like there were in the others.

24 MS. TAYLOR: Okay. Can you tell me
2:11PM 25 when -- more about when you reported those injuries?

1 You said you made a phone call.

2 MS. JACKSON: When?

3 MS. TAYLOR: Yes.

4 MS. JACKSON: I talked to Mr. Bailey in
12:11PM 5 August and in September.

6 MS. TAYLOR: Okay.

7 MS. JACKSON: I'll talk about the other
8 times when it's time to talk to you.

9 MS. TAYLOR: Okay. Did Joe report the
12:11PM 10 incidents to anyone at school?

11 MS. JACKSON: He talked to Mr. Bailey.
12 He had also on couple of occasions told Coach. I
13 don't know which coach. They're all named Coach.

14 MS. TAYLOR: Okay.

12:12PM 15 MS. JACKSON: Again, I don't feel like my
16 two answers have been -- well, my most recent
17 question: What was the conclusion? We heard about
18 what was the disciplinary action, but what was the
19 conclusion of the investigation?

12:12PM 20 What did you determine happened, because
21 I really still have not talked to anyone from the
22 school who has let me know what happened to my son
23 that day at school. I believe my son. He's a good
24 kid. He's still a 12-year-old. I'm still getting a
2:12PM 25 very different side of the story than -- I think that

1 I might if I were speaking to an adult.

2 MS. TAYLOR: Okay.

3 MS. JACKSON: So, again, what was the
4 conclusion of what happened to my son at school? I'm
12:13PM 5 asking Mr. Bailey.

6 MS. TAYLOR: And we've already answered
7 that question, because the student was assigned the
8 consequences for that incident.

9 MS. JACKSON: You didn't tell me what
10 happened to my son at school. I keep telling you.
11 Will you please tell me what you concluded happened at
12 school? What was the incident -- I'm asking you to
13 tell me, What was the incident?

14 MS. TAYLOR: That happened in the shower
12:13PM 15 at school as you have told me. The incident that I
16 know is what you have told me and what Joe has
17 reported, that [REDACTED] rubbed his genitals on Joe's
18 rear end, and told him, In ten seconds if you don't
19 move, I'm going to hump you.

12:13PM 20 MS. JACKSON: Uh-huh.

21 MS. TAYLOR: That's my understanding of
22 what happened.

23 MS. JACKSON: I'm asking Mr. Bailey.
24 Would that be his understanding of what happened?

2:13PM 25 MS. TAYLOR: Mr. Bailey, is that your

1 understanding of what happened?

2 MR. BAILEY: Well, my understanding,
3 there was contact between [REDACTED] and Joseph
4 initiated by [REDACTED]. I -- From everything I've
12:14PM 5 gathered, we do not know if that was intentional
6 contact or not.

7 The outcome of this, when he was sent,
8 was both for that contact and the bullying that
9 [REDACTED] admitted to throughout the year. So the
12:14PM 10 consequences were for both.

11 To my knowledge, I don't know if we
12 definitely concluded that [REDACTED] did a purposeful
13 thing of rubbing his penis on Joe's rear end, but
14 there was contact because we could not get a witness
12:14PM 15 that said they actually saw [REDACTED] do this on
16 purpose, but we do know there was contact made.

17 MS. TAYLOR: Was the consequence
18 assigned -- the consequence that is assigned -- that
19 was assigned included for the contact?

12:15PM 20 MR. BAILEY: Yes. And additionally for
21 him admitting to bullying Joseph during the school
22 year. And, I think, the days given were based on
23 those two things, is how we came up with the time
24 recommended for placement.

12:15PM 25 MS. JACKSON: For clarification. The

1 time given for his placement was based on admitting --
2 [REDACTED] [REDACTED] admitting that there had been prior
3 bullying and this incident? Is that what Mr. Bailey
4 just said?

12:15PM 5 MS. TAYLOR: Is that what you're --

6 MR. BAILEY: Yes.

7 MS. JACKSON: Just clarification. I have
8 another question.

9 MS. TAYLOR: Sure.

12:16PM 10 MS. JACKSON: Did Mr. Bailey have any
11 contact with Officer Perkins or Detective Miller from
12 the Haltom City Police after the investigation that
13 took place at the school?

14 MS. TAYLOR: What type of contact?

12:16PM 15 MS. JACKSON: Did he telephone them? Did
16 he communicate with them about the school's
17 investigation?

18 MS. TAYLOR: Did you speak with Officer
19 Perkins or Detective Miller --

20 MR. BAILEY: I never spoke -- I'm sorry.

21 MS. TAYLOR: -- about the school
22 investigation?

23 MR. BAILEY: I never spoke with Detective
24 Miller, no. I never spoke with Detective Miller. I
25 did speak with Officer Perkins concerning the

1 situation early the next week.

2 I don't recall if that was Monday or
3 Tuesday concerning that we were still waiting for the
4 students to show up to continue that investigation. I
12:17PM 5 don't believe I -- I don't believe I spoke with her
6 after we concluded the investigation.

7 MS. TAYLOR: Okay. Anything else?

8 MS. JACKSON: Has Mr. Bailey seen the
9 police report?

12:17PM 10 MS. TAYLOR: Have you seen the police
11 report?

12 MR. BAILEY: No, I have not.

13 MS. TAYLOR: Okay.

14 MS. JACKSON: That's all.

12:17PM 15 MS. TAYLOR: Okay. Do you have anything
16 else that you would like to say regarding this
17 complaint, this situation with Mr. Bailey, just for
18 this one? We'll go to the next one in a minute.

19 MS. JACKSON: Okay. It's my
12:18PM 20 understanding they're all one. I just needed to use
21 the forms to --

22 MS. TAYLOR: Right.

23 MS. JACKSON: Okay.

24 MS. TAYLOR: Right.

2:18PM 25 MS. JACKSON: Not on this page.

1 MS. TAYLOR: All right. Okay. And what
2 I'm trying to do is to -- I want to repeat. The
3 resolution for this one was that you wanted an
4 investigation and disciplinary action compliant with
12:18PM 5 Birdville ISD's documented policy.

6 And, again, it was your request that the
7 meeting that took place on March 10th be considered as
8 the Level I conference. It was your request that
9 clear documentation pertaining to your complaints be
12:18PM 10 provided to you throughout the grievance process.

11 Okay. All right. On the -- We're ready
12 to move on to the next complaint. Also, Mr. Bailey
13 and Susan Taylor. The resolution is -- that you
14 requested: Investigation and disciplinary action
12:18PM 15 compliant with Birdville ISD policy.

16 It is also your request that the meeting
17 that took place on March 10th be considered the Level
18 I conference. And in attendance at that meeting were
19 Matthew Donnell, Susan Taylor, Rod Bailey, Melinda
12:19PM 20 Meza, Mike Shabay and Christian Jackson.

21 Is that the resolution that you were
22 seeking on this next page?

23 MS. JACKSON: (Nods head.)

24 MS. TAYLOR: All right. Can you give me
2:19PM 25 any more information regarding the complaints?

1 MS. JACKSON: Well, I'm saying is that I
2 was on a bit of a tangent when I was filling out, and
3 this is repetitive a little bit. I guess my biggest
4 concern on this page, and it was on the prior, too, I
12:19PM 5 don't see that effective action was taken on the prior
6 complaints of [REDACTED] [REDACTED].

7 I'm not saying you did or did not take
8 action. I'm saying it was not effective. [REDACTED]
9 continued to bully my son with the exception of a week
12:19PM 10 and a half throughout the school year. After I had
11 talked to Mr. Bailey, it continued.

12 Therefore, I don't see that that --
13 whatever action was taken prior -- now I know that,
14 you know, it was concluded that it was isolated -- it
12:20PM 15 wasn't effective.

16 And not only did it continue, it
17 escalated. Each time was worse than the prior. And
18 so with that said, I don't have any specific
19 questions. I invite Mr. Bailey to respond to, you
12:20PM 20 know, my statement of understanding.

21 I don't know what to say about that.
22 It's disappointing. It's hurtful that this is -- this
23 is allowed to continue.

24 MS. TAYLOR: I think we've pretty much
2:20PM 25 addressed that throughout the previous part of the

1 conversation.

2 Mr. Bailey, when reports of bullying were
3 made, you did -- or did you follow up with the matter
4 with [REDACTED] and with Joe? Did you investigate that
12:21PM 5 situation?

6 MR. BAILEY: Yes. Again, after the first
7 phone call, which is the one I recall, I had [REDACTED]
8 up in the office. And let me just say, I said
9 "isolated" because it was early in the year. I don't
12:21PM 10 think there was enough time to show a long pattern of
11 bullying going on at that point.

12 I didn't mean that maybe it only happened
13 one single time, but at that point I didn't think
14 there was a long-going issue as it was early in the
12:21PM 15 year. That's what I meant by "isolated."

16 And, again, most of the time when
17 something like this is going on, if I can get the kids
18 in, talk with them, tell them of the possible
19 consequences of their actions, that tends to work and
12:22PM 20 most of them tend to stop.

21 Again, unfortunately, I'm not recalling
22 the second phone call, how far apart it was, you know,
23 I just don't recall at the time what I decided to do
24 or what actions I took, again, if there was a long
2:22PM 25 distance between the two.

1 I can recall at points they seemed to be
2 getting along okay. I can recall, really, times when
3 Joseph came to me complaining about some other things,
4 but I don't necessarily recall him coming up to
5 complain about [REDACTED].

6 I'm not saying he didn't. I'm saying I
7 don't recall it, but I honestly just don't recall
8 things being said about physical violence; punching,
9 kicking. And, again, I'm not saying it wasn't. I'm
10 just saying I don't recall at this time because,
11 typically, if that happens, I get on that very quickly
12 and, you know, most of the time I can get it stopped.

13 MS. TAYLOR: You mentioned Joe had
14 complained to you about other things?

15 MR. BAILEY: Uh-huh.

16 MS. TAYLOR: Can you tell a little about
17 that?

18 MR. BAILEY: Most of the time Joe's come
19 to me it's been in the cafeteria. He sees me in the
20 cafeteria. He'll come up. Sometimes it's things that
21 happened in the cafeteria, just little things there.
22 And anytime he's come to me in the cafeteria, I walk
23 over to the situation and I address it right there.

24 Most of the time it's with his little
25 group of friends at the table and they play with each

1 other a lot and maybe something happens that's
2 irritated him to the point he's complained.

3 And we usually go down, Okay. Guys,
4 what's going on, and get that straightened out right
12:23PM 5 there, and he's fine. I've had some of the group come
6 and complain that Joe did something.

7 I'd gone back, Okay. Joe, what's going
8 on, and we'd get it resolved, but, you know, I don't
9 recall Joseph ever coming to me saying that [REDACTED]
10 was hitting him, kicking him at school. I don't --

11 MS. TAYLOR: Has any other student or any
12 other school personnel reported that Joe was having
13 these problems with another student?

14 MR. BAILEY: Not that I'm aware of. Not
12:24PM 15 that -- anything I wasn't aware of at the time. I'm
16 thinking Ms. Allen had talked with Joseph at one point
17 at our request or -- I don't know if that came through
18 you or whatever, but Ms. Allen had talked with him and
19 she kind of told me that -- at the time she had told
12:24PM 20 me Joseph did not know the names of who was messing
21 with him and, therefore, couldn't do anything with
22 that.

23 MS. TAYLOR: Okay. Do you have any other
24 information regarding this second page of complaints?

12:25PM 25 MS. JACKSON: I do have a more specific

1 question in response to what Mr. Bailey had said. He
2 said that, you know, after he had visited the first
3 time with the kids, you know, he talked about things
4 that may or may not have happened afterwards.

12:25PM 5 Did Mr. Bailey ever follow up after his
6 first visit? Did he ever follow up with [REDACTED] or
7 with Joe specifically about what they had talked
8 about, check up, verify everything's getting better,
9 anything? I guess, did Mr. Bailey approach them to
10 follow up?

11 MS. TAYLOR: Was there a follow up made?

12 MR. BAILEY: There was follow up with
13 [REDACTED] because, you know, I've worked quite a lot
14 with [REDACTED] over the last two years to try and help
15 him keep his behavior in check and do better.

16 And as hard as, I guess, it is, he did do
17 better this year. Unfortunately, with your son,
18 obviously, there was some issues, but in general he
19 has done better.

12:26PM 20 So, yeah, I frequently visit with
21 [REDACTED], asked about anything that I knew of that
22 was going on, and Joe would be included in that.

23 MS. TAYLOR: Talk to me.

24 MR. BAILEY: Oh, I'm sorry.

12:26PM 25 MS. TAYLOR: Okay.

1 MR. BAILEY: Yeah. That's it.

2 MS. TAYLOR: Okay. Is there anything
3 else for Mr. Bailey?

4 MS. JACKSON: No.

12:26PM 5 MS. TAYLOR: Okay. I want to again
6 repeat the resolution that you asked for here. All
7 right. Investigation and disciplinary action
8 compliant with Birdville ISD policy. It is also your
9 request that the meeting that took place on March 10th
10 be considered the Level 1 conference.

11 In attendance were Matt Donnell, Susan
12 Taylor, Rod Bailey, Melinda Meza, Mike Shabay and
13 Christine Jackson. And that was the resolution that
14 you've requested?

12:27PM 15 MS. JACKSON: Uh-huh.

16 MS. TAYLOR: All right. Thank you.
17 Anything else before we let Mr. Bailey go?

18 MS. JACKSON: May we take a five-minute
19 recess?

12:27PM 20 MS. TAYLOR: Absolutely.

21 MS. JACKSON: Thank you.

22 (Break taken from 12:27 to 12:45 p.m.)

23 MS. TAYLOR: It's 12:45. In the room are
24 Ellen Jackson, Christine Jackson, Jacci Walker, court
25 reporter, and Susan Taylor. These are regarding the

1 complaints regarding myself.

2 They were on the same page as
3 Mr. Bailey's, so I will read again the specific
4 resolution that you are requesting, and this is the
12:47PM 5 first page that we discussed.

6 Investigation and disciplinary action
7 compliant with Birdville ISD's documented policy.
8 Again, it is my request that the meeting that took
9 place on March 10th be considered the Level I
12:48PM 10 conference is my request, that clear documentation
11 pertaining to my complaints be provided to me
12 throughout the grievance process.

13 All right. Now, obviously, there's not a
14 middle person to ask, so we'll just speak to one
12:48PM 15 another.

16 MS. JACKSON: I can listen while you
17 talk.

18 MS. TAYLOR: No. I want you to present
19 any information that you need.

12:48PM 20 MS. JACKSON: Well, my first question --
21 I'm looking at the guidelines. Do you have them in
22 front of you?

23 MS. TAYLOR: What is the name of the
24 guideline up at the top, the top, right corner?

25 MS. JACKSON: FNG.

1 MS. TAYLOR: Yes. Local?

2 MS. JACKSON: Uh-huh.

3 MS. TAYLOR: All right.

4 MS. JACKSON: It was my understanding --

12:49PM 5 Let me find this. Page four.

6 MS. TAYLOR: Okay.

7 MS. JACKSON: The first paragraph. On
8 the prior page it talks about, you know, in most
9 circumstances students and parents shall file Level I
10 complaints with the campus principal.

11 If the only administrator who has
12 authority to remedy the alleged problem is -- you
13 know, plainly put "is outside the principal," the
14 complaint may begin at a Level II following the
15 procedure including deadlines, blah, blah, blah.

16 I'm wondering, why is there not another
17 administrator here to conduct this hearing? Why is it
18 one on one? It's my understanding that, you know, in
19 another case that if I -- you know, I understand Coach
20 Donnell and Mr. Bailey being in here and you
21 administrating the meeting, but why are you
22 administrating the hearing yourself?

23 MS. TAYLOR: A Level I hearing is always
24 held with the campus principal.

25 MS. JACKSON: Okay.

1 MS. TAYLOR: And, of course, you have the
2 right to go to a Level II, and we'll talk about that
3 at the end, and, also, that procedure will be given to
4 you in our written response that you will get within
5 ten days.

12:50PM 6 MS. JACKSON: Okay.

7 MS. TAYLOR: Okay.

8 MS. JACKSON: All right. Go ahead.

9 MS. TAYLOR: All right. I just want to
10 hear anything that you have to say to me regarding me
11 throughout this situation.

12 MS. JACKSON: Okay.

13 MS. TAYLOR: Any information.

14 MS. JACKSON: We visited on the phone
15 also about two issues. One, lack of communication.

16 MS. TAYLOR: Yes.

17 MS. JACKSON: I really felt after our
18 conversations that you would improve on that as you
19 said you would. It's very disappointing to see this
20 happened and still I have not received a phone call
21 from you nor your staff to let me know what's going on
22 with my son individually.

23 So that just goes back to the same
24 complaint that I've had with the Coach and with
2:51PM 25 Mr. Bailey. Why have you not yet to date ever called

1 me to notify me what happened to my son?

2 And to just kind of repeat what happened
3 before, Coach Donnell had to do an investigation first
4 and then pass the buck to Mr. Bailey. Mr.

12:51PM

5 Bailey had to do an investigation. The investigation
6 was not complete ever at this point, so this is why
7 the phone calls weren't made to me.

8 Today, quite a few weeks later, it's done
9 and said with. Why has the school personnel not
10 contacted me to tell me what happened to my son?

12:51PM

11 MS. TAYLOR: School personnel contacted
12 you. It's my understanding that Coach Donnell called
13 you on the morning of March 5th, Friday, and that was
14 a school contact with you.

12:52PM

15 MS. JACKSON: Okay. That's not the case.
16 He did not call me. My son called me, and I asked to
17 speak to Coach Donnell.

18 MS. TAYLOR: If that's what Joe says,
19 that's what you're presenting. What Coach Donnell
20 presents does not quite match that.

12:52PM

21 MS. JACKSON: The call was made on Joe's
22 cellar phone.

23 MS. TAYLOR: Yes, ma'am.

24 MS. JACKSON: On my bill. No one picked
25 up the phone from the school to contact me. My son

2:52PM

1 dialed the number. If you ask Coach Donnell, Did you
2 watch him dial the number? Yes. Did Coach Donnell
3 call me? No. There was no school contact made to me.

4 No one from the school called me to tell
12:52PM 5 me, Ms. Jackson, something may have appeared to be
6 assault that happened to your son at school. Now the
7 investigation is over. No one has called me.

8 Ms. Jackson, your son was assaulted at school. Why?

9 MS. TAYLOR: Did you talk with Coach
12:53PM 10 Donnell on Joe's phone that morning?

11 MS. JACKSON: Yes.

12 MS. TAYLOR: Okay. The school contacted
13 you.

14 MS. JACKSON: He did not tell me what
12:53PM 15 happened. He did not talk about what happened. He
16 answered my question: What do you intend to do about
17 what happened yesterday? Generalities.

18 Why has no one notified me of what
19 happened? I'm making it more specific now. Why have
12:53PM 20 you not notified me of what happened to my son at
21 school?

22 MS. TAYLOR: We feel that you were
23 notified. The -- Officer Perkins also notified you
24 and you spoke with Mr. Bailey. You have communicated
2:53PM 25 on Friday alone, March 5th. You communicated with